



## CAMDEN MEN'S BOWLING CLUB Inc.

---

# TEAM SELECTION POLICY – OPEN GRADES

---

### Our commitment

The Camden Men's Bowling Club (CMBC) supports an open and fair process for the selection of teams and sides. Selections will be based on the criteria outlined in this policy.

### What we will do

#### Criteria

Selection decisions will be based mainly on performance; however, they will also consider;

- attendance at competition, training, and club / team events (commitment)
- good sportsmanship (values)
- abiding by our club's Code of Behaviour on and off the field (behaviour).

In addition, players, or athletes;

- must be financial members of the club
- will be selected on their performance, commitment, values, and behaviour, not their personal characteristics or attributes (e.g., race, sexuality, religion)
- may be precluded from selection if there is a concern about their ability to compete safely or if their participation poses a risk to others.

#### Process

- Players will have access to this policy on request. It shall also be available on the CMBC web site.
- Selectors will be elected at the annual AGM of the CMBC as per the CMBC Regulations.
- Where possible, there will be more than one selector, especially where parents, partners or other family members are involved when making selection decisions from trial games.



- As requested, or as necessary, players will be provided with reasons for non-selection and areas to improve to be considered for selection in higher grades.
- Coaches may be included in the selection process if asked by the appointed selectors once the season commences.
- Selection criteria will be reiterated during the season so that players are clear about how teams competing in the finals will be chosen.
- Concerns about team selection should be discussed with selectors / coach in the first instance. A formal written complaint to the Board of the CMBC should be made if these concerns cannot be resolved and the player believes he/her has not been treated in accordance with this selection policy.

## What we ask you to do

### Selection committee

- Ensure players are informed about and understand the selection criteria and processes.
- Make fair and unbiased decisions based on the selection criteria.

### Players

- Make yourself familiar with the selection criteria and clarify any concerns with the club prior to trials.
  - Talk with your coach about any concerns and seek feedback about how to improve your performance.
-