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## CAMDEN MEN'S BOWLING CLUB Inc.

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# ALCOHOL POLICY

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### Our commitment

Our club supports the responsible consumption of alcohol and takes seriously any inappropriate behaviour that results from excessive drinking.

Alcohol-free social events will be provided for young people and families.

We will not endorse or support events, celebrations or end of season trips that involve excessive consumption of alcohol.

### What we will do

#### Serving Alcohol

Alcohol will be served in compliance with the requirements of the Camden Sports Club liquor licence and in accordance with the safety and wellbeing of patrons.

- Serving of alcohol to any Members will be under the control of the Camden Sports Club.
- The liquor licence will be displayed at the bar of the Sports Club.
- Excessive or rapid consumption of alcohol will be discouraged.
- A Board Member or their delegate shall be present at all Club sanctioned events to ensure this policy is adhered to.

#### Intoxicated patrons

- Responsible service of alcohol shall be under the responsibilities, by law, of the Camden Sports Club.
- Intoxicated Members of the CMBC shall be dealt with under the guidelines of this policy. Disciplinary action may be taken against those Members bringing the club into disrepute. Safe travel options are the responsibility of all Members who have been drinking.
- Alcohol will not be served to any person who is intoxicated. Signs of intoxication include slurred speech, impaired balance, poor coordination, reduced inhibition, aggressive, belligerent and disrespectful behavior.



- Servers will follow procedures, provided in their training by the Liquor Licensing Commission, for dealing with and refusing alcohol to intoxicated patrons.

### **Underage drinking**

- Members aged under 18 will not knowingly be served alcohol and, and if found to be consuming alcohol, will be in breach of our policies and shall be dealt with by the Board.

### **Safe transport**

- Club members and bar staff will encourage intoxicated patrons to take safe transport home.

### **Food and other drinks**

- Tea and coffee will be provided during major events organised by the CMBC and lunch will be organised at certain events organised by the CMBC.

### **Promoting the responsible use of alcohol**

- Consumption of alcohol at junior events or activities will not be encouraged.
- We will educate members and supporters about our alcohol policy through our website, newsletter and other club communication.

## **What we ask you to do**

All members and sporting personnel are required to comply with the following;

- Drink and behave responsibly at all club functions, events and away trips.
- Do not supply alcohol to team members if they are aged under 18.
- Do not drink alcohol at the club, club functions, matches or while away on trips if you are aged under 18.
- Do not bring alcohol or drink alcohol while at games (e.g. in your role as a coach, as an official or as a volunteer).
- Do not encourage others to drink alcohol excessively.
- Do not encourage or take part in team bonding activities that involve alcohol.
- Do not spike another person's drink.

## **Non-Compliance**

The club will act for breaches of behaviour and responsibilities outlined in this policy.



- If members or sporting personnel become drunk at the club or other social events they will be asked to leave. Ongoing instances of intoxication will be in breach of our Code of Behaviour and can result in disciplinary action (e.g., suspension or termination of membership).
- Spiking of drinks is a criminal offence that can be reported to police by victims. It can lead to serious police charges being laid against the offender/s. Separate action can be taken as a breach of our state sporting organisations and our club's Member Protection Policy to provide for the protection, safety, and welfare of members.
- Serving alcohol to a minor is a criminal offence that can be reported to the police and the relevant liquor licensing authority by victims and their parents. It can lead to heavy fines. Separate action can be taken as a breach of our state sporting organisations and our club's Member Protection Policy to provide for the protection, safety, and welfare of children.
- Any person aged under 18 found to have consumed alcohol while at a club function or on a trip in the care of the club (e.g., while attending an away carnival) may be suspended for the remainder of the competition / tournament. The young person's parents shall be advised and will be responsible for getting their son/daughter home at their own expense.
- Any member or sporting personnel found to have behaved inappropriately because of over-consumption of alcohol (e.g., sexual harassment, verbal abuse, physical assault, neglect of a child) will face disciplinary action as outlined in our Member Protection Policy or Code of Behaviour.